

## ABSTRAK

Teguh Prananda, 17101155310361, jurusan manajemen tahun 2017, Pengaruh *knowledge management* dan religiusitas terhadap kinerja pegawai dengan *organizational citizenship behavior* sebagai variabel intervenig, dibawah bimbingan Ibuk Vivi Nila Sari, S.E., M.M dan Ibuk Marta Widian Sari, S.E., M.M.

Penelitian ini bertujuan untuk mengetahui seberapa besar Pengaruh *knowledge management* dan religiusitas terhadap kinerja pegawai dengan *organizational citizenship behavior* sebagai variabel intervenig pada pegawai MTsN 1 Solok Selatan. Metode yang digunakan adalah *Structur Equation Modeling (SEM)* dengan *Partial Least Square (PLS)* 3.0. Dengan mengedarkan kuesioner sebanyak 63 responden.

Hasil analisis data menyimpulkan, terdapat pengaruh positif yang signifikan antara variabel *knowledge management* terhadap variabel *organizational citizenship behavior*. Terdapat pengaruh positif dan tidak signifikan antara variabel religiusitas terhadap terhadap variabel *organizational citizenship behavior*. Terdapat pengaruh positif yang signifikan antara variabel *knowledge management* terhadap variabel kinerja pegawai. Terdapat pengaruh positif yang signifikan antara variabel religiusitas terhadap variabel kinerja pegawai. Terdapat pengaruh positif yang signifikan antara variabel *organizational citizenship behavior* terhadap variabel kinerja pegawai. Terdapat pengaruh positif yang tidak signifikan antara variabel *knowledge management* terhadap kinerja pegawai melalui *organizational citizenship behavior*. Terdapat pengaruh positif yang tidak signifikan antara variabel religiusitas terhadap kinerja pegawai melalui *organizational citizenship behavior*.

**Kata Kunci : Knowledge Management, Religiusitas, Kinerja Pegawai, Organizational Citizenship Behavior.**

## **ABSTRACT**

*Teguh Prananda, 17101155310361 , management department in 2017 , The influence of knowledge management and religiosity on teacher performance with organizational citizenship behavior as an intervening variable , under the guidance of Ibuk Vivi Nila Sari , SE, MM and Ibuk Marta Widian Sari , SE, MM.*

*This study aims to determine how much Effects of knowledge management and religiosity on teacher performance with organizational citizenship behavior as a variable intervenig on employee MTsN 1 South Solok. The method used is Structural Equation Modeling (SEM) with Partial Least Square (PLS) 3.0. By circulating a questionnaire as many as 63 respondents.*

*The results of the data analysis concluded that there was a significant positive effect between the knowledge management variable on the variable organizational citizenship behavior . There is a positive and insignificant effect between the religiosity variable on the variable organizational citizenship behavior . There is a significant positive influence between knowledge management variables on teacher performance variables . There is a significant positive influence between the religiosity variable on the teacher performance variable . There is a significant positive effect between organizational citizenship behavior variables on teacher performance variables. There is a positive and insignificant influence between knowledge management variables on teacher performance through organizational citizenship behavior . There is a positive and insignificant influence between the variables of religiosity on teacher performance through organizational citizenship behavior .*

***Keywords: Knowledge Management, Religiosity, Teacher Performance, Organizational Citizenship Behavior.***