

## ABSTRACT

**THESIS TITLE : IMPLEMENTATION OF MULTIFACTOR EVALUATION PROCESS (MFEP) METHOD IN A DECISION SUPPORT SYSTEM OF REWARDING EMPLOYEES CV. SRI INHIL JAYA**

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**STUDY PROGRAM : INFORMATION SYSTEM**

**DEGREE GRANTED : STRATA 1 (S1)**

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CV.Sri Inhil Jaya is a company engaged in the business of coconut and plant products. Every year this company provides basic salary and rewards in the form of bonuses (money) to employees. Giving rewards to this company is still manual and subjective, so that the results of the calculation often result in errors in decision making due to time constraints and the ability to see all aspects correctly. This error causes the stability of employee performance to be disturbed. The design of a decision support system application using the MFEP method makes it easier for CV. Sri Inhil Jaya to determine employees who are entitled to receive rewards.

**Kata Kunci : CV.Sri Inhil Jaya, Decision support system, MFEP, Reward..**

## ABSTRAK

**JUDUL SKRIPSI : IMPLEMENTASI METODE MULTIFACTOR  
EVALUATION PROCESS (MFEP) DALAM  
SISTEM PENDUKUNG KEPUTUSAN  
PEMBERIAN REWARD KARYAWAN CV.SRI  
INHIL JAYA**

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CV.Sri Inhil Jaya merupakan suatu perusahaan yang bergerak dibidang usaha hasil tanaman kelapa dan hasil tanaman tumbuhan. Pada setiap tahunnya perusahaan ini memberikan gaji pokok dan juga *reward* berupa bonus (uang) kepada karyawan. Pemberian *reward* pada perusahaan ini masih manual dan bersifat subjektif sehingga membuat hasil perhitungan sering terjadi kesalahan dalam pengambilan keputusan yang disebabkan keterbatasan waktu dan kemampuan dalam melihat segala aspek dengan tepat. Kekeliruan ini menyebabkan terganggunya stabilitas kinerja karyawan. Dirancangnya aplikasi sistem pendukung keputusan dengan metode MFEP mempermudah pihak CV.Sri inhil Jaya dalam menentukan karyawan yang berhak menerima *reward*.

**Kata Kunci : CV.Sri Inhil Jaya, Sistem Pendung Keputusan ,MFEP ,Reward.**