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FACULTY OF
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INTERNATIONAL CONFERENCE
ON INTERVENTION AND
APPLIED PSYCHOLOGY

THE 2nd ICIAP

INTERNATIONAL CONFERENCE ON INTERVENTION AND APPLIED PSYCHOLOGY

Psychology and Social Issues: Bridging Intellectual and Practical Perspectives

September 12th – 14th, 2018
The Margo Hotel, Depok

THE OFFICIAL PROGRAM BOOK



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About Conference

The Faculty of Psychology, Universitas Indonesia proudly presents the 2nd International Conference of Intervention and Applied Psychology ICIAP 2018, on September 13th – 14th, 2018 in Depok, West Java, Indonesia. The theme is "Psychology and Social Issues: Bridging Intellectual and Practical Perspectives".

ICIAP is an annual celebration of inspiring ideas and practices in applied psychology. This world-class event brings together graduate students, academics, researchers, and policy makers from Asian and neighboring countries across the spectrum of applied psychology. This year, we are focusing on how to bring applied psychology into a more policy-relevant contribution.

Applied psychologist and practitioners are experiencing increasing pressure to produce practical, as well as politically and socially acceptable, solutions to address complex societal challenges such as poverty reduction, terrorism, the deteriorating of natural resources as well as issues that have been better known by psychology as helping profession for a long time. Examples are changes in family structure, functions and roles, stress due to economic competition, or trauma caused by violence, crime or conflicts. Not forgotten the more traditional concerns of professional psychology, namely that psychology needs to be able to help individuals or groups who face various challenges in their phases of life. In doing so, researchers must work with a wide variety of stakeholders to produce research that is so-called "policy-relevant", sustainable and quantifiable. Meanwhile, intervention programs must be evidence-based, but also meet the needs of specific groups or issues that require different ways of handling, and may require different methodological approaches in their research.

This increasingly widespread societal problems seem to be growing faster than the solutions offered by behavioral sciences in general and applied psychology in particular. The event is intended to foster exchange ideas, practices and scientific discussion to address those kind of challenges through showcase findings on individual, group and state interventions. It is also a valuable opportunity for them to collaborate in the future.

Proceeding: Presented study will be invited for a review process aiming for publication in the conference proceeding. Selected study papers will be published in a conference proceeding, indexed by Thomson Reuters (indexing in Thomson Reuters will be confirmed). Please [click here](#) for information about paper guideline.

Journal: Selected papers will be offered assistance for admission to Scopus-indexed journals.

Important Dates

Abstract Submission Deadline: August 6, 2018

Notification of acceptance: August 8 – 10, 2018

Registration – Payment: May 1 – August 30, 2018

Early Bird: Before August 20, 2018

Regular Price: After August 20, 2018

Event: September 12 – 14, 2018

Deadline Full Paper Submission: September 22, 2018

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Subthemes

We invite submissions on the following topics, but not limited to:

Early Childhood & Development

Psychology & Education

Clinical Psychology

Industrial Organizational & Organization Theory

Urban & Cross Cultural Psychology

Social Interventions & Community Development

Intervention Methods



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Relationship between intellectual intelligence, Figural Creativity, and Innovation

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Relationship between intellectual intelligence, Figural Creativity, and Innovation

Abstract -- To compete in the industrial revolution 4.0 era, a country must have qualified human resources. While the intelligence quotient (IQ) has been commonly used as a benchmark for the quality of human resources, according to Peter Drucker (2005), the quality of human resources in a country cannot only be measured by IQ alone as the key to a country's success lies in innovation, which is the result of creativity. This study used quantitative analysis to examine the relationship between intellectual intelligence and creativity (fluency, flexibility, elaboration, and originality) in elementary school students. A random sampling technique was employed to select 80 study participants ($N = 80$) aged from 10 to 11 years old from four different sub-districts. Colored progressive matrices (CPMs) and a figural creativity test (TKF) were then employed to determine the students' intellectual and creativity levels, after which *Statistical Product and Service Solutions* was used to analyze the test results and identify the relationship between intellectual intelligence and creativity. The test results corroborated the hypothesis that intellectual ability is related to the ability to think creatively as was indicated by the obtained significance value of $0.04 < 0.05$. It was found that elaboration and originality were connected with a high average intellectual intelligence, which in this study was only 6.25% of the sample. Therefore, it is recommended that schools develop teaching materials that stimulate elaboration and originality in students to ensure the development of a high quality generation.

Keywords: Creativity, Intelligence, Fluency, Flexibility, Elaboration, Originality.

Introduction

To compete in the industrial revolution 4.0 era, a country must have qualified human resources. While the intelligence quotient (IQ) has been commonly used as a benchmark for the quality of human resources, according to Peter Drucker (2005), the quality of human resources in a country cannot only be measured by IQ alone as the key to a country's success lies in innovation, which is the result of creativity and creativity is the result of people creative intelligence combined with analytical and practical intelligence (Okpara, 2007). Fadaee (2014) defined the relationship between innovation and creativity, where innovation converts a creative invention or idea into marketable products or service (Fadaee, 2014); that is, the innovative process is the materialization of the creative idea (Faria, 2008) Innovation is also when a product or process is updated or refined to produce something new (Okpara, 2007). Therefore, an innovation is the ability to mobilize creative ideas, and creativity brings about innovation. Innovation and creativity in the workplace have become increasingly important determinants of organizational performance, success, and longer-term survival (West, 2002; Zhou, 2003; Anderson & Potocnik, 2014). The relationship between creativity and product innovation is understanding the creative process so as to be able to generate new ideas that can lead to innovative products (da Silva Marinho et al., 2016)

Several factors are associated with creativity, one of which is intelligence. Several studies have been conducted to analyze the relationship between intelligence and creativity. Shi et al. (2017) found that there was a weak relationship between creativity and intelligence for IQs above 120 but not for IQs below 120, Casakin & Kreitler (2014) examined how intelligence and creativity were connected, and Plucker & Esping, (2015) found that children who have a low IQ with high creativity were able to match the academic achievements of children with low creativity and a high IQ (Palaniappan, 2005).

The few studies that have been conducted to investigate the relationship between intellectual intelligence and creativity have used divergent thinking test batteries such as the Torrance Tests of Creative Thinking (TTCT) and the Wallach–Kogan Creativity Tests (WKCT). However, in this study, the creativity of the students was measured using the figural creativity test (TKF) to determine the relationship between intellectual intelligence and fluency, flexibility, elaboration, and originality.

Because creative children can improve the future quality of human resources, the findings in this research could lead to a better understanding of the importance of creativity in the national education system.

Method

A. Participant

Field observations were first conducted at a Private Elementary School in Padang. Padang was chosen as it is a largest and most popular educational city on Sumatra Island in Indonesia. The schools and students were then selected using random sampling techniques, with 20 students from each of four schools being chosen; therefore, the total research sample was 80 students aged 10 to 11 years old. This age group was selected because the development of creativity at this age has been found to be from 50%–70% (Rushton, Skuy, & Fridjhon, 2003; Thang, Sluis-Thiescheffer, Bekker, Eggen, Vermeeren, de Ridder, 2008; Mangiwa, 2014) as the children are in a concrete operational stage; that is, they have the ability to think rationally, are imaginative, and have the ability to explore more objects or situations to solve problems (Sarayati, n.d.). Piaget's cognitive development theory states that in the concrete operational stage, children are beginning to build their thinking skills based on logic (Dalamu, 2017; Ghazi, 2015; Wood, Smith, & Grossniklaus, 2001).

B. Instrument

Colored Progressive Matrices (CPM)

The CPM can be used on children aged 5–11 years, children who are experiencing mental barriers, children with intellectual disabilities, and the elderly over 60 years who have low or medium education.

Raven (2000) claimed that the CPM tests were able to reveal aspects such as:

- thinking logically;
- spatial observation skills;

- the ability to find and understand the relationship between whole and parts including analysis and integration capabilities; and
- analogical thinking skills.

CPM tests can be conducted either individually or classically, depending on the needs, with the results being a percentile and an intelligence grade.

A student's intellectual test score is classified into several levels, as shown in Table 1.

Table I. IQ Based on the Stanford Binet Standard

Grade SPM	Range IQ based on the Standford Binet standard	Klasifikasi
Grade I	120–139	Superior
Grade II	110–119	High Average
Grade III	90–109	Average
Grade IV	80–89	Low Average
Grade V	68–79	Borderline Intellectual disability

Figural Creativity Test (TKF)

The students' figural creativity was measured using the figural creativity test (TKF), which is part of the Torrance Test of Creativity Thinking (TTCT) and an adaptation of Torrance's Circle Test, and was standardized in 1988 (Munandar et. al.1988). The figural creativity test (TKF), which was first used in Indonesia by Utami Munandar in 1977, measures the originality, fluency, flexibility, and elaboration associated with the ability to creatively form new combinations of given elements. Some elements that determine the figural creativity of students (Casakin & Kreitler, 2014; Cassia, Pontificia, & Paulo, 2015; Visentricia, Sudarisman, & Ariyanto, 2015; Marzieh & Arefi, 2016).

Originality is the ability to produce an idea that is different from most people in the group. As answer is considered original if the response is given by less than 10% of the population, with criteria such as if students are in a group of 5% given a score = 1. Fluency measures the ability to think and come up with a variety of ideas quickly and precisely, with the number of responses determining the score. Flexibility measures the ability to provide ideas from different perspectives, with the score being given based on the number of categories, and elaboration measures the ability to develop, detail and complete an idea or ideas.

C. Procedure

After receiving approval from the schools, the CPM was conducted over 25 minutes with the 80 selected students. The CPM has 36 questions grouped into three series; A, Ab, and B; ranging from easy to difficult. Each question consists of a large image that has a missing piece, below which are six choices. The students choose the best image to complete the larger picture. The intelligence tests were administered before the figural creativity tests.

The total figural creativity test score is calculated from the number of characteristics that appear in the student's answers. There are three steps to the figural creativity test: first, the students create an image of a predetermined pattern in a circle; then, the students complete an

image based on the pattern provided; and finally, the students create an image within 10 minutes using a circular pattern that varies as much as possible from the image given (Garaigordobil, 2006).

The originality score involves tabulating the answers of 500 subjects aged 10 - 18 years. The answers given by 10% or more of the subjects are given a score of 0, answers given by 5–9% of the subjects are given a score of 1, answers given by 2–4% of subjects are given a score of 2, and answers given by less than 2% of the subjects and answers not included in the list of originalities are given a score of 3. Merging two circles given 2 bonus points. Merging given circle 5. Merging 3-5 6-10 11-15 circles given Merging given 10. 15. 20. Join 15 circles given merge all the circles are given 25. The elaboration score was measured based on the number of ideas generated in addition to the minimum basic idea, with each addition being given a score of 1. Then, the scores for all four elements were calculated as well as a total score, with the total score being the creativity measure.

Result

The intellectual levels of the student sample were measured using the CPM, and based on the test results, the students were divided into five subgroups: grade I, grade II, grade III, grade IV and grade V. Therefore, the results from the 80 students were as follows; 24 students were grade I, 32 students were grade II, 21 students were grade III, 2 students were grade IV, and 1 was grade V (Fig.1).

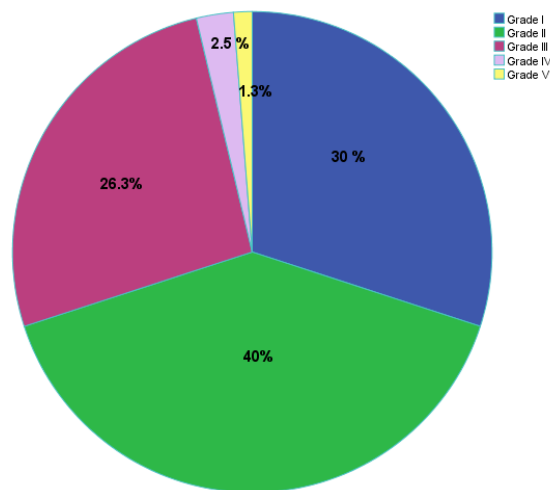


Fig.1. Intellectual level of student sample

To determine whether there was a relationship between intelligence and creativity the correlations were determined using Pearson's correlation.

Table II. Correlation between Measures of Intelligence and Figural Creativity

	TKF Score	CPM Score
Pearson Correlation	1	.225*
TKF Score Sig. (2-tailed)		.044
N	80	80

*. Correlation is significant at the 0.05 level (2-tailed).

As can be seen from table 2, the correlations between intelligence and figural creativity were significant (significant value 0.044) and positive (0.225). After the beginning stage was completed, the second stage determined whether there was a relationship between intelligence and the fluency, flexibility, originality, and elaboration elements.

Table III. Fluency Ability and Intelligence Level

Fluency	CPM Level					Total
	Grade I	Grade II	Grade III	Grade IV	Grade V	
7	2	0	3	0	0	5
8	5	8	7	1	1	22
9	3	4	2	0	0	9
10	5	6	3	1	0	15
11	3	7	4	0	0	14
12	3	2	1	0	0	6
13	2	1	0	0	0	3
14	1	3	0	0	0	4
15	0	1	1	0	0	2
Total	24	32	21	2	1	80

The fluency abilities were in the range of 0–20 (min = 7, max = 15, mean = 9.91, SD = 2.014). As can be seen in table 3, the 2 students with the highest values had grade II and grade III intelligence levels.

Table IV. Flexibility and Intelligence Level

Flexibility	CPM Level					Total
	Grade I	Grade II	Grade III	Grade IV	Grade V	
6	0	0	1	0	0	1
7	1	2	0	0	0	3
8	5	3	4	1	0	13

9	2	3	5	0	1	11
10	2	8	5	0	0	15
11	4	5	1	1	0	11
12	5	7	3	0	0	15
13	2	0	0	0	0	2
14	1	3	0	0	0	4
15	1	1	1	0	0	3
16	1	0	1	0	0	2
Total	24	32	21	2	1	80

The flexibility abilities were in a 0–20 range (min = 6, max = 16, mean = 10.50, SD = 2.210). As can be seen in table 4, there were 2 students with the highest values, who had grade I and grade III intelligence levels.

Table V. Originality and Intelligence Level

Originality	CPM Level					Total
	Grade I	Grade II	Grade III	Grade IV	Grade V	
7	2	1	2	0	0	5
8	1	3	5	0	1	10
9	3	2	2	0	0	7
10	2	6	1	1	0	10
11	3	7	2	1	0	13
12	3	6	4	0	0	13
13	6	1	3	0	0	10
14	1	2	2	0	0	5
15	1	0	0	0	0	1
17	0	3	0	0	0	3
18	1	0	0	0	0	1
19	1	0	0	0	0	1
20	0	1	0	0	0	1
Total	24	32	21	2	1	80

The originality abilities were in 0–20 range (min = 7, max = 20, mean = 11.25, SD = 2.799). As can be seen in table 5, the originality value > 17 for the grade I and grade II intellectually intelligent students.

Table VI. Elaboration and Intellectual Intelligence

Elaboration	CPM Level					Total
	Grade I	Grade II	Grade III	Grade IV	Grade V	
4	1	2	4	0	1	8
5	12	15	10	2	0	39

6	2	yan7	3	0	0	12
7	2	0	1	0	0	3
8	2	4	1	0	0	7
9	2	1	0	0	0	3
10	2	0	1	0	0	3
11	0	0	1	0	0	1
12	0	1	0	0	0	1
13	0	2	0	0	0	2
20	1	0	0	0	0	1
Total	24	32	21	2	1	80

The elaboration abilities were in the 0–20 range (min = 4, max = 20, mean = 6.28, SD = 2.580). As can be seen in table 6, the highest elaboration value was achieved by the intellectually intelligent grade I students.

The Pearson’s correlation calculation for creativity figural elements (fluency, flexibility, originality, elaboration) with intelligence is shown in table 7.

Table VII. Correlation Among the Total Scores for the Intelligence and Creativity Measures

	CPM	Fluency	Flexibility	Originality	Elaboration
CPM	----	.167	.165	.209	.191
Fluency		----	.823**	.661**	.463**
Flexibility			----	.721**	.428**
Originality				----	.507**
Elaboration					----

** . Correlation is significant at the 0.1 level (2-tailed).

Note. CPM=total intellectual intelligence score

As can be seen in table 7, low correlations were found between the total intellectual intelligence score and originality (.209). However, very low correlations were found between the total intellectual intelligence score and fluency abilities (.167), flexibility abilities (.165), and elaboration abilities (.191).

Only 5% of the students in the sample had higher originality values, of which 75% of had an intellectual intelligence of grade I and 25% had an intellectual intelligence of grade II. While innovation and elaboration are important to originality, only 1 student (1.25% of the total sample) scored the highest value of grade I for intelligence elaboration ability, and only 6.25% of students were found to have high originality and elaboration abilities, all of whom had high average intellectual intelligence.

Discussion

This study found a moderate correlation between intellectual intelligence and creativity. The first analysis found a relationship between intellectual intelligence and figural creativity in students with a positive direction, i.e., a student's intellectual intelligence will be directly proportional to their figural creativity. With the value of the correlation coefficient is the correlation value is low.

These results were consistent with the results in Nakano, Weschler, Campos, and Milian (2015) in which the correlation for figural creativity was found to be lower than correlation between intelligence and verbal creativity. Likewise, Nakano and Brito (2013) found in a reasoning subtest that there was also a low correlation between intelligence and figural creativity. Benedek also sought to explain the shared variance between intelligence and creativity (Benedek, Jauk, Sommer, Arendasy, & Neubauer, 2014). These findings provide direct support for the executive involvement in creative thought and shed further light on the functional relationships between intelligence and creativity.

The second analysis found a correlation between the total intellectual intelligence score and figural creativity elements (fluency, flexibility, originality, and elaboration). A low correlation was found between the intellectual intelligence score and originality, which was consistent with past research in which it was found that the latent originality and fluency variables significantly predicted intelligence (Silvia, 2008).

The results of this study found that intellectual intelligence had a relationship with creativity primarily through the originality factor. Of the total sample of 80 students ($N = 80$), 25 students had an intellectual intelligence level of grade I, only 3 students had higher value for the originality factor, and only 1 student had the highest values for the elaboration factor. Thirty-five students were found to have an intellectual intelligence level of grade II and only 1 student had a higher originality factor. Elaboration and originality were quite high in the students with high average intellectual intelligence; however, these students made up only 6.25% of the sample. Originality was found to be central to the creativity judgments (Runco, & Acar, 2012).

Originality has been found to be important in generating innovation generating novel ideas (Shively, 2011). Originality has been the prerequisite for world-changing science (Scheffer, Baas, & Bjordam, 2017) and is the most advanced characteristic of creativity needed for the development of innovative products (Al-Oweidi, 2013). Although the words creativity and originality may suggest complete novelty, creative production essentially builds on a combination of existing elements. Elaboration is the realization or transformation of an idea, which may be very general or simple or very fantastic (Al-oweidi, 2013). Elaboration is the ability to design the details of a product to make it appear perfect (Shively, 2011).

Very few student sample were found to have originality and elaboration abilities indicating that there may be very few future Indonesian human resources capable of generating

innovations that can compete with other countries in industrial revolution 4.0. Creativity is the active process necessary for innovation (Vygotsky, 1992) Therefore, this study suggests that schools need to develop teaching materials and teaching methods that can stimulate the elaboration and originality abilities of the students.

Conclusion

- All students who scored the highest in all figural creativity aspects (fluency, flexibility, originality, elaboration) had grade III or higher intellectual intelligence.
- The students who has high average intellectual intelligence had more new ideas, and those who had the highest originality and elaboration had grade I and grade II intellectual intelligence.
- There was a low correlation between intellectual intelligence and the originality figural creativity component, indicating that there needed to be greater creativity stimulation in the education curriculum.
- Few students were found to have high originality or elaboration abilities, which indicated that in the future, there may be few Indonesian human resources who could generate innovations to compete with other countries because creativity is at the heart of innovation.

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