

ABSTRAK

HUBUNGAN *SERVANT LEADERSHIP* DENGAN KINERJA KARYAWAN PADA PT. TELKOM WITEL SUMBAR PADANG

Penelitian ini bertujuan untuk melihat hubungan antara *Servant Leadership* dengan Kinerja Karyawan yang dilakukan pada PT. Telkom Witel Sumbar. Berdasarkan hasil uji korelasi *Product Moment (Pearson)* yang dilakukan dengan bantuan IBM SPSS 21.0, dimana level of significant < 0.01 dan diperoleh $P = 0.000$, maka hipotesis diterima. Hal ini menunjukkan bahwa terdapat hubungan antara *Servant Leadership* dengan Kinerja Karyawan pada Karyawan PT. Telkom Witel Sumbar dengan arah positif artinya *Servant Leadership* tinggi maka Kinerja Karyawan tinggi. Sebaliknya, jika *servant leadership* rendah maka kinerja karyawan juga rendah. .

Kata Kunci: *Servant Leadership*, Kinerja Karyawan dan Telkom.

ABSTRACT

RELATIONSHIP OF SERVANT LEADERSHIP WITH EMPLOYEE PERFORMANCE AT PT. TELKOM WITEL SUMBAR PADANG

This study aims to see the relationship between Servant Leadership and Employee Performance at PT. Telkom Witel West Sumatra. Based on the results of the Product Moment (Pearson) correlation test conducted with the help of IBM SPSS 21.0, where the level of significance <0.01 and obtained $P = <0.001$, the hypothesis is accepted. This shows that there is a relationship between Servant Leadership and Employee Performance at PT. Telkom Witel West Sumatra with a positive direction means high Servant Leadership, then high Employee Performance. Conversely, if servant leadership is low, employee performance is also low.

Keywords: Servant Leadership, Employee Performance and Telkom.