

Khairul Rahman 15101155310716, Jurusan Manajemen Tahun 2020, “Pengaruh Kompetensi, Motivasi Kerja Dan Sertifikasi Terhadap Kinerja Guru MTSN 2 Kota Pariaman. Di bawah bimbingan Bapak Jhon Veri, S.Kom, MM, M.Kom sebagai Pembimbing I dan Bapak Robby Dharma, SE, MM sebagai Pembimbing II.

Penelitian ini bertujuan untuk mengetahui seberapa besar Pengaruh Pengaruh Kompetensi, Motivasi Dan Sertifikasi Terhadap Kinerja Guru MTSN 2 Kota Pariaman. Metode pengumpulan data melalui survey dan menyebarkan kuisisioner, dengan sampel 45 responden Guru. Metode analisis yang digunakan adalah analisis regresi berganda.

Hasil penelitian yang didapatkan berdasarkan uji parsial (uji t) diperoleh : (a) secara parsial terdapat pengaruh signifikan antara Kompetensi terhadap Kinerja Guru, dengan demikian diperoleh H_0 ditolak H_a diterima. (b) secara parsial terdapat pengaruh signifikan antara Motivasi Kerja terhadap Kinerja Guru, dengan demikian diperoleh H_0 diterima H_a ditolak. (c) secara parsial terdapat pengaruh signifikan antara Sertifikasi terhadap Kinerja Guru, dengan demikian diperoleh H_0 ditolak H_a diterima.

Kata kunci : Pengaruh Kompetensi, Motivasi Kerja dan Sertifikasi Terhadap Kinerja Guru

ABSTRACT

Khairul Rahman 15101155310716, Departement of management, Year 2020 "The Effects of Competence, Work Motivation, Certification Of Teacher Performance at MTSN 2 Kota Pariaman, under the guidance of Mrs. Jhon Veri, S.Kom, MM, M.Kom as Supervisor I and Mrs. Robby Dharma, SE, MM as the Supervisor II .

Thus study aims to find out how big The Effects of Competence, Work Motivation, Certification Of Teacher Performance at MTSN 2 Kota Pariaman. Method of data collection through surveys and disseminate the questionnaire, with a sample of respondents 45 Teacher. Methods of analysis used is multiple regression analysis.

Research results are obtained on the basis of the partial test (test t) were obtained: (a) there is a significant influence partially between Competence to teacher performance. Thus Ho denied Ha received. (b) partially contained significant influence between the work motivation of teacher performance. Thus retrieved Ho received Ha denied. (c) there is significant influence partially between certification on teacher performance. Thus retrieved Ho denied Ha received.

Keywords: The Effects of Competence, Work Motivation, Certification of Teacher Performance