

DAFTAR PUSTAKA

- Albrecht, Simon L, & Manuela Andreetta (2011), The Influence Of empowering leadership, empowerment and engagement on affective commitment and turnover intentions in community health service workers: Test of model”, *Leadership in Health Services*, Vol.24 ISS:3, pp.228-237
- Armenakis, A.A., Bernerth, J.B., Pitts, J.P. and Walker, H.J. (2007), “Organizational change recipients’ beliefs scale: development of an assessment instrument”, *Journal of Applied Behavioral Science*, Vol. 43 No. 2, pp. 495-505.
- Arifudin. (2012). *Analisis Pengaruh Komitmen Organisasi dan Keterlibatan Kerja Terhadap Hubungan antar Etika Kerja Islam dengan Sikap Perubahan Organisasi (Studi Empiris terhadap Dosen Akuntansi Pada Perguruan Tinggi Islam Swasta di Malang dan Makassar)*. Jurnal Akuntansi V. Semarang.
- Burhan, Bungin, 2013, *Metode Penelitian Kuantitatif: Komunikasi, Ekomoni dan Kebijakan Publik Serta Ilmu-ilmu Social Lainnya*, Jakarta: Kencana Prenada Media Grup
- Ciliana & Wilam D. Mansoer. 2018. Pengaruh Kepuasan Kerja, Keterlibatan Kerja, Stres Kerja, dan Komitmen Organisasi Terhadap Kesiapan Untuk Berubah Pada Karyawan Pt Bank Y. *JPS*. Vol. 14 No. 02. Mei. Hal 151-164.
- Chilton B. 2010. “Employee change readiness and the success of planned change”. *Tesis*. School of Business and Management Pepperdine University.
- Cunningham, C.E., Woodward, C.A., Shannon, H.S., MacIntosh, J., Lendrum, B., Rosenbloom, D. and Brown, J. (2002), “Readiness for organizational change: a longitudinal study of workplace, psychological and behavioural correlates”, *Journal of Occupational and Organizational Psychology*, Vol. 75 No. 4, pp. 377-392.
- Choi, M. (2011). Employees’ attitudes toward organizational change: A literature review. *Human Resource Management*, 50, 479–500.
- Chun Hsien Lee, Me-Ling Wang, dan Min-Shi Liu (2017) When and How Does Psychological Voice Climate Influence Individual Change Readiness? The Mediating Role of Normative Commitment and the Moderating Role of Work Engagement, *Departemen Administrasi Bisnis, Tamkang University, New Taipei City, Taiwan, 3 Departemen Administrasi Bisnis, Soochow*

University, Taipei, Taiwan Administrasi Bisnis, Tamkang University, New Taipei City, Taiwan, 3

- Danim, Sudarwan. 2010. *Media Komunikasi Pendidikan*. Jakarta: Bumi Aksara
- Darmawan, H.D. 2013, *Prinsip-Prinsip Perilaku Organisasi*, Surabaya, Pena Semesta
- Devos, G, G, Buelens M, Bouckenoghe D. 2009. Content, Context, and Process to Understanding Openness to Organizational Change: Two Experimental Study. *The Journal of Social Psychology*, 147, 607-629.
- Dessler, Gary, 2010, *Manajemen Sumber Daya Manusia*. Jakarta: PT Indeks.
- Emilia.T. B (2015), *Pengaruh Kepemimpinan Transformasional, Partisipasi, Komunikasi Dan Motivasi Kerja Terhadap Komitmen*, Tesis, Pasca Sarjana, Universitas Bung Hatta.
- Evona, Dimmi (2015), *Peranan Komitmen Organisasi Sebagai Mediasi Antara Kepuasan Kerja Dan Readiness For Change Serta Locus Of Control* , Tesis, Pasca Sarjana, Universitas Bung Hatta
- Ghozali, Imam. 2013, *Aplikasi Analisis Multivariate dengan Program IBM SPSS 21 Update PLS Regresi Edisi 7*. Semarang: Badan Penerbit Universitas Diponegoro
- Hadiyani, Sherry dan Zulkarnain, (2014) Peranan Komitmen Organisasi dan *Employee Engagement* terhadap Kesiapan Karyawan untuk Berubah Pada PT. Perkebunan Nusantara III Medan *JURNAL PSIKOLOGI VOLUME 41, NO. 1, JUNI 2014: 19 – 35*.
- Haque, Md. Mahbubul. (2008). *A Study of Relationship Between The learning Organization and Organizational Readiness For Change*. Dissertation. Pepperdine University
- Hayase, Lynn K.T. 2010. *Internal Communication in Organizations and Employee Engagement*. Las Vegas.
- Herold, D.M., Fedor, D.B. and Caldwell, S.D. (2007), “Beyond change management: a multilevel investigation of contextual and personal influences on employees’ commitment to change”, *Journal of Applied Psychology*, Vol. 92 No. 4, pp. 942-951.
- Hendro Susyanto, (2019), Pengaruh Kepemimpinan, Keterlibatan Karyawan Dan Kepuasan Kerja Terhadap Kesiapan Untuk Berubah Dalam Menghadapi Perubahan Organisasi,*Jurnal Ekonomi, Bisnis Dan Akuntansi (IEBA)*, Volume

21 Nomor 1 Tahun 2019.

- Helfrich, C., Blevins, D., Smith, J., Kelly, A., Hogan, D., Hagedorn, H., Dubbert, P.M. and Sales, A.E. (2011), “Predicting implementation from organizational readiness for change: a study protocol”, *Implementation Science*, Vol. 6, p. 76.
- Holt, D.T., Armenakis, A.A., Field, H.S. and Harris, S.G. (2007), “Readiness for organizational change”, *Journal of Applied Behavioral Science*, Vol. 43 No. 2, pp. 232-255.
- Indriani,M., Santosa,P.I., Kusumawardani,S,S. (2012). Efek moderasi dari usia dan jenis kelamin dalam penerimaan e-ktp di kecamatan gondokusuman Yogyakarta. *Jurnal Penelitian IPTEK-KOM*. Volume 14 No 1.
- Iskandar (2009), Bakat, Minat dan Personalitas, Yayasan Dharma Graha, Jakarta.
- Iskandar. 2008. *Metodologi Penelitian Pendidikan dan Sosial (Kuantitatif dan Kualitatif)*. Jakarta: Gaung Persada Press.
- Julita, S & Rafaei, W (2010). Relationship Of Organizational Commitmen, Locus Of Control And Readiness To Change Among Nurse. *Psycho Behavioral Science and Quality of Life* (pp.166-188), The 6Th International Postgrdaduate Research Colloquium. Bangkok Thailand
- Jerry Marcellinus Logahan; Sherley Marcheline Aesaria, 2014, Pengaruh Budaya Organisasi Dan Keterlibatan Kerja Terhadap Komitmen Organisasi Dan Dampaknya Terhadap Kinerja Karyawan Pada PT. Bank Tabungan Negara,Tbk Cabang Ciputat, *Jurnal Binus Business Review Vol. 5 No. 2 November 2014: 551-563*
- Kartiningsi. (2007). *Analisis Pengaruh Budaya Organisasi dan Keterlibatan terhadap Komitmen Organisasi dalam Meningkatkan Kinerja Karyawan (Studi pada PT.Bank Tabungan Negara (Persero) Cabang Semarang)*. Tesis. Program Magister Manajemen. Universitas Diponegoro, Semarang.
- Kanika Sofat, Ravi Kiran & Sanjay Kaushik, (2015) Organizational Change and Organizational Commitment: AnEmpirical Study of it Organizations in India. *Global Journal of Management and Business Research:A Administration and Management Vol ume 15 Issue 6 Version 1.0 Year 2015 Type: Double Blind Peer Reviewed International Research Journal Publisher: Global Journals Inc. (USA) Online ISSN: 2249-4588 & Print ISSN: 0975-5853*
- Kotter, (2012), *Manajemen Pemasaran Perspektif Asia*, Buku Dua, Edisi Pertama. Penerbit Andy, Yogyakarta

- Luthan, Fred. (2010). *Perilaku Organisasi*, Edisi Sepuluh. Jakarta: Andi Offset.
- Lunenburg(2010), .Self Efficacy in the Workplace : Implications for Motivation and Performance. *International Journal of Management, Business, and Administration*.Vol. 14, No. 1, 2011, Hlm.1-6.
- Marciano, P.L. (2010). *Carrots and sticks don't work: build a culture of employee engagement with the principles of RESPECT*. USA: McGraw Hill.
- Mathis & Jackson, 2011, *Manajemen Sumber Daya Manusia*. Jakarta, PT Salemba Emban Patria..
- Madsen, S.R., Miller, D., and John, C.R. (2006). “Readiness for organizational change: Do organizational commitment and social relationships in the workplace make a difference?” *Human Resource Development Quarterly*, 16 (2), 213-233.
- Masngudi, Noor Salim.M. (2012). *Metode Penelitian Untuk Ekonomi Dan Bisnis*, Jakarta, Rianda University Press
- Mas'ud, Fuad. (2005). *Survai Diagnosis Organissional : Konsep dan Aplikasi*. Semarang : Badan Penerbit Universitas Diponegoro.
- Megan Matthysen & Chantel Harris (2018) The relationship between readiness to change and work engagement: A case study in an accounting firm undergoing change. *SA Journal of Human Resource Management* ISSN: (Online) 2071-078X, (Print) 1683-7584
- Muhammad, Arni. (2009). *Komunikasi Organisasi*. Jakarta: PT Bumi Aksara
- Nawawi, Hadari. 2013. *Perencanaan SDM*, Gadjah Mada University Press, Yogyakarta.
- Oreg, S., Vakola, M. and Armenakis, A. (2011), “Change recipients’ reactions to organizational change: a sixty-year review of quantitative studies”, *Journal of Applied Behavioral Science*, Vol. 47 No. 4, pp. 461-524.
- Pace, R. Wayne. Faules, Don F. 2006. *Komunikasi Organisasi*. Bandung : PT Remaja Rosdakarya.
- Partina, Anna. 2005. Menjaga Komitmen Organizational pada Saat Downsizing. *Telaah Bisnis*, Vol. 6, No. 2, Desember 2005
- Parish, Busch, Janet Turner, et al, (2008). “Want to need to, ought to: employee commitment to organizational change”. *Journal of Organizational Change Mangement* Vol.21 No.1

Periantalo, Jelpa (2017), *Properti Psikometris Skala Sikap Terhadap Pelajaran Sosial Humaniora*, Jurnal Ilmu Perilaku <http://jip.fk.unand.ac.id> Volume 1, Nomor 2, 2017 : 98-109 ISSN (Online) : 2581-0421

Pramadani, Ayu Bianda dan Fajrianti (2012), Hubungan Antara Komitmen Organisasi dengan Kesiapan Untuk Berubah Pada Karyawan Divisi Enterprise Service (DES) Telkom Kelintang Surabaya. *Jurnal Psikologi Industri Dan Organisasi*, 1(2), 102-109.

Puspasari, N (2017), *Pengaruh Kepemimpinan, Komunikasi Organisasi, Dan Partisipasi karyawan Terhadap Kesiapan Karyawan Menghadapi Perubahan Lingkungan Bisnis (UKM Klaster Ekonomi Kreatif)*, Tesis, Pasca Sarjana, Bogor, IPB

Prihati.K Dan Wardani. Sarah Indah (2012) Pengaruh Keterlibatan Kerja dan Komitmen Organisasi Terhadap Manajemen Perubahan Pada Divisi Mineral PT Harita Group, *Jurnal Image Volume XVI No.39, Mei 2012*

Rafferty,A.W., Jimmieson, N, L., & Armenakis, A. (2013). Change Readiness A Multilevel Review. *Journal of Management* .Vol. 39 No. 1, 110-135.

Ragusa, Antonio. 2010. *Internal Communication Management*. London: Antonio Ragusa and Ventus Publishing ApS

Robbins, Stephen P. and Judge, Timothy, A.. (2010). *Organizational behavior (twelfth edi- tion)*. New Jersey: Pearson, Prentice Hall

Rivai, Veithzal dan Deddy, Mulyadi. 2012. *Kepemimpinan dan Perilaku Organisasi*. Jakarta, Penerbit PT. Raja Grafindo Persada. Edisi Ketiga.

Riady, H. 2013. Kepuasan Kerja (*job satisfaction*) dan Komitmen Organisasional (*organizational commitment*) terhadap *Turnover Intentions*”. *Journal Mitra Ekonomi dan Manajemen Bisnis*

Shah, Naimatullah and Syed Ghulam Sarwar Shah. (2014). “Relationships between employee readiness for organisational change, supervisor and peer change, supervisor and peer relations and demography”. *Journal of Enterprise Information Management*. Vol. 23 No. 5, pp. 640-652.

Saks, A.M. (2006), Antecedents And Consequences Of Employee Engagement, *Jurnal Of Managerial Psychology*, 21(7),600-619

- Simpson, Patricia. A., & Kaminski, Michelle. (2007). Gender, Organizational Justice Perceptions, and Union Organizing. *Springer Science Employ Respons Rights J*, 19:57-72.
- Susanto, A. (2008). Organizational Readiness For Change: A Case Study on Change Readiness I Manufacturing Company in Indonesia. ISSN: 1307-1629,2008,2 (1).
- Suan, Choo Ling. (2009), “Factor That Influence Employee Engagement: A Study Of Celestica Malaysia Sdn Bhd.”, *Thesis*: Post Graduate Degree from the Universiti Utara Malaysia (UUM),p.1-90
- Sugiyono, 2010, Metode Penelitian Kuantitatif, Kualitatif dan R&D. Bandung: Alfabeta
_____. (2014) *Metode Penelitian Kuantitatif dan R&D*. Bandung: Alfabeta.
- Sulyianto, (2011), Ekonometrika Terapan: Teori & Aplikasi Dengan SPSS, Yoyakarta, Penerbit.CV.Andi Offset
- Suryati, Helmi (2016), *Pengaruh Kepuasan Kerja, Kepemimpinan Transformasional, Terhadap Kesiapan Individu Untuk Berubah Melalui Komitmen Organisasi Sebagai Variabel Intervening*, Tesis, Pasca Sarjana, Universitas Bung Hatta.
- Soetjipto, B.W. 2010, Kesiapan Berubah Karyawan: Studi Empiris Pasca Penggabungan Perusahaan. *Usahawan* No.11 Th. XXXVI, November.p.3-8
- Timpe, Dale (2010), *Memotivasi Pegawai*, Alex Media Komputindo, Jakarta
- Tunnufus, Z. (2013). Peran keterlibatan kerja dan komitmen organisasi terhadap perubahan organisasi. *Jurnal Studia Akuntansi dan Bisnis*, 1 (2), 109-130
- Umam, Khaerul. 2012. *Perilaku Organisasi*. Bandung: CV Pustaka Setia
- Vakola, M., Oreg, S. and Armenakis, A. (2013), “Reactions to organizational change from an individual-differences perspective: a review of empirical research”, in Oreg, S., Michel, A. and By. R. (Eds), *The Psychology of Organizational Change: Viewing Change from the Employee’s Perspective*, Cambridge University Press, Cambridge, pp. 95-123.
- Vakola,M. (2014). What's in there for me? Individual readiness to change and the perceived impact of organizational change. *Leadership & Organization Development Journal* Vol. 35 No. 3, pp. 195-209.

- Visagie, C.M. & Steyn, C. (2011), Organizational Commitment And Responses To Planned Organizational Change: An Exploratory Study. *Southern African Business Review*, 15(3), 98-121
- Walinga J. 2008. Toward a theory of change readiness: The roles of appraisal, focus, and perceived control. *The Journal of Applied Behavioral Science*, 44(3), 315–334
- Wilson, Karen, 2009, “A Survey Of Employee Engagement”, *Dissertation The Faculty of the Graduate School*, Universiti Of Missouri-Columbia, p.1-59. <http://edt.missouri.edu/Spring2009/Dissertation/WilsonK-042209-D631/research.pdf>.
- .Wustari. Mangundjaya 2012. Are Organizationalal Commitment and Employee Engagement Important in Achieving Individual Readiness For Change?. Fakultas Psikologi. Universitas Indonesia. *Humanitas*, Vol IX No. 2 Agustus 2012.
- Yusuf M, L. Ayu A,,, Priyatama NA .(2013). *Hubungan antara Kepuasan Karyawan dan Budaya Organisasi dengan Keterlibatan Karyawan pada Karyawan Tetap PT. BPD Jawa Tengah Cabang Utama Semarang*. Universitas Sebelas Maret, 2 (2).
- Yusuf, N. and Ribhan. 2016. “Pengaruh customeroriented selling pada kinerja tenaga penjualan dengan pengujian dampak social desirability”. *Jurnal Bisnis dan Manajemen*, 12(2):88-97.
- Youssef, C.M. & F. Luthans. (2013). Positive Organizational Behavior in the Workplace: The Impact of Hope, Optimism and Resiliency. *Journal of Management*, 33, 774-800.
- Yousef, Darwish A., (2010) Organizational Commitment as a Mediator of the Reslationship between Islamic Work Ethic and Attitude toward Organizational Change”, *Human Relations* Vol 53, No. 4, 2010
- Zhou, K.Z., Gao, G.Y., Yang, Z.L. and Zhou, N. (2005), “Developing strategic orientation in China: antecedents and consequences of market and innovation orientations”, *Journal of Business Research*, Vol. 58 No. 8, pp. 1049-1058.
- Zulkarnain, & Hadiyani, S. (2014). Peranan Komitmen Organisasi Dan *Employee Engagement* Terhadap Kesiapan Karyawan Untuk Berubah. *Jurnal Psikologi*. 41 (1). 19-35.