

ABSTRACT

THESIS TITLE : **DESIGNING A DECISION SUPPORT SYSTEM FOR HIRING TAILOR EMPLOYEES AT HANDAFI BOUTIQUES USING THE MULTI ATTRIBUTE UTILITY THEORY (MAUT) METHOD.**

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PROGRAM STUDY : **INFORMATION SYSTEMS**

EDUCATION LEVEL : **STRATA 1 (S1)**

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The development of information technology has affected the employee recruitment process in companies, including Handafi Boutique. The background of this research is based on the challenges in the fashion industry, especially boutiques, which require an effective and objective tailor selection process to maintain product quality. The system designed uses PHP programming language with MySQL database to help the decision-making process in hiring tailor employees. This research aims to increase objectivity in the selection process, facilitate employee selection based on predetermined criteria, and assist leaders in making the right decisions. The implementation of this system is expected to provide benefits in terms of transparency and objectivity of the selection process, as well as increasing the efficiency and effectiveness of the recruitment process at Handafi Boutique.

Keywords: *DSS, MAUT, Employee Recruitment, PHP, MySQL*

ABSTRAK

**JUDUL SKRIPSI : PERANCANGAN SISTEM PENDUKUNG
KEPUTUSAN PENERIMAAN KARYAWAN
PENJAHIT PADA BUTIK HANDAFI
MENGUNAKAN METODE MULTY
ATTRIBUTE UTILITY THEORY (MAUT).**

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Perkembangan teknologi informasi telah mempengaruhi proses penerimaan karyawan di perusahaan, termasuk Butik Handafi. Latar belakang penelitian ini didasari oleh tantangan dalam industri fashion, khususnya butik, yang memerlukan proses seleksi penjahit yang efektif dan objektif untuk mempertahankan kualitas produk. Sistem yang dirancang menggunakan bahasa pemrograman PHP dengan database MySQL untuk membantu proses pengambilan keputusan dalam perekrutan karyawan penjahit. Penelitian ini bertujuan untuk meningkatkan objektivitas dalam proses seleksi, memudahkan penyeleksian karyawan berdasarkan kriteria yang telah ditentukan, dan membantu pimpinan dalam mengambil keputusan yang tepat. Implementasi sistem ini diharapkan dapat memberikan manfaat dalam hal transparansi dan objektivitas proses seleksi, serta meningkatkan efisiensi dan efektivitas proses rekrutmen di Butik Handafi.

Kata Kunci: SPK, MAUT, Penerimaan Karyawan, Butik, PHP, MySQL