

## ABSTRACT

*This research aims to find out how much influence Information Technology and Teamwork have on Employee Performance with Job Satisfaction as an Intervening Variable at the BPJS Health Bukittinggi City Branch. The method used is structural equation modeling (SEM) analysis with Smart Partial Least Square (SPLS). By circulating a questionnaire to 53 respondents. The research results obtained are:*

*1) There is no positive and significant influence between Information Technology on Job Satisfaction at BPJS Health Bukittinggi City Branch. 2) There is a positive and significant influence between Teamwork on Job Satisfaction at BPJS Health Bukittinggi City Branch. 3) There is a positive and significant influence between Information Technology on Employee Performance at the BPJS Health Bukittinggi City Branch. 4) There is a positive and significant influence between Teamwork on Employee Performance at BPJS Health Bukittinggi City Branch. 5) There is no positive and significant influence between Job Satisfaction on Employee Performance at the BPJS Health Bukittinggi City Branch. 6) There is no positive and insignificant influence between Information Technology on Employee Performance through Job Satisfaction as an Intervening Variable at BPJS Health Bukittinggi City Branch. 7) There is no positive and significant influence between Teamwork on Employee Performance through Job Satisfaction as an Intervening Variable at BPJS Health Bukittinggi City Branch.*

**Keywords:** *Information Technology, Teamwork, Employee Performance and Job Satisfaction*