

ABSTRAK

Penelitian ini bertujuan untuk menguji seberapa besar pengaruh *work safety* dan *occupational health* terhadap *organizational citizenship behavior* dengan *work attitude* sebagai variabel intervening pada PT. teluk luas. Metode pengumpulan data melalui survei dan mengedarkan kuisisioner, dengan sampel 80 responden. Metode analisis yang digunakan adalah analisis jalur menggunakan smartpls.

Hasil penelitian yang didapatkan pengaruh yang signifikan *work safety* terhadap *work attitude*. Terdapat pengaruh yang signifikan *occupational health* terhadap *work attitude*. Terdapat pengaruh yang signifikan *work safety* terhadap *organizational citizenship behavior*. Terdapat pengaruh yang tidak signifikan *occupational health* terhadap *organizational citizenship behavior*. Terdapat pengaruh yang signifikan *work attitude* terhadap *organizational citizenship behavior*. Terdapat pengaruh yang signifikan *work safety* terhadap *organizational citizenship behavior* melalui *work attitude*. Terdapat pengaruh yang tidak signifikan *occupational health* terhadap *organizational citizenship behavior* melalui *work attitude*.

Kata Kunci : *Work Safety, Occupational Health, Work Attitude dan Organizational Citizenship Behavior*

ABSTRACT

This study aims to examine how much influence work safety and occupational health have on organizational citizenship behavior with work attitude as an intervening variable at PT. broad bay. Methods of data collection through surveys and distributing questionnaires, with a sample of 80 respondents. The analysis method used is path analysis using smartpls.

The research results obtained a significant effect of work safety on work attitude. There is a significant effect of occupational health on work attitude. There is a significant effect of work safety on organizational citizenship behavior. There is an influence that is not occupational health on organizational citizenship behavior. There is a significant effect of work attitude on organizational citizenship behavior. There is a significant effect of work safety on organizational citizenship behavior through work attitude. There is an insignificant effect of occupational health on organizational citizenship behavior through work attitude.

Keywords: *Work Safety, Occupational Health, Work Attitude and Organizational Citizenship Behavior*