

## **ABSTRACT**

*Syhbani, 19101155310238, majoring in management in 2019, the influence of good corporate governance and work professionalism on employee performance with work motivation as an intervening variable, under the guidance of Mrs. Desi Permata Sari, S.E., M.M and Mrs. Mutia Seplinda, S.Sc., M.Sc.*

*This study aims to determine how much influence good corporate governance and work professionalism have on employee performance with work motivation as an intervening variable for PT. JNE Bukittinggi Branch. The method used is Structural Equation Modeling (SEM) with Partial Least Square (PLS) 3.0. By circulating the questionnaire as many as 35 respondents.*

*The results of the data analysis concluded that good corporate governance has a positive and significant effect on work motivation. Work professionalism has a positive and significant effect on work motivation. Good corporate governance has a positive and insignificant effect on employee performance. Work professionalism has a positive and insignificant effect on employee performance. Work motivation has a positive and significant effect on employee performance. Good corporate governance has a positive and significant effect on employee performance through work motivation. Work professionalism has a positive and significant effect on employee performance through work motivation*

***Keywords: Good corporate governance, work professionalism, employee performance and work motivation.***

## ABSTRAK

Syhabani, 19101155310238, jurusan manajemen tahun 2019, pengaruh *good corporate governance* dan profesionalisme kerja terhadap kinerja karyawan dengan motivasi kerja sebagai variabel intervening, dibawah bimbingan Ibu Desi Permata Sari, S.E., M.M dan Ibu Mutia Seplinda, S.Si., M.Si.

Penelitian ini bertujuan untuk mengetahui seberapa besar pengaruh *good corporate governance* dan profesionalisme kerja terhadap kinerja karyawan dengan motivasi kerja sebagai variabel intervening pada karyawan PT. JNE Cabang Bukittinggi. Metode yang digunakan adalah *Structur Equation Modeling* (SEM) dengan *Partial Least Square* (PLS) 3.0. Dengan mengedarkan kuesioner sebanyak 35 responden.

Hasil analisis data menyimpulkan, *good corporate governance* berpengaruh positif dan signifikan terhadap motivasi kerja. Profesionalisme kerja berpengaruh positif dan signifikan terhadap motivasi kerja. *Good corporate governance* berpengaruh positif dan tidak signifikan terhadap kinerja karyawan. Profesionalisme kerja berpengaruh positif dan tidak signifikan terhadap kinerja karyawan. Motivasi kerja berpengaruh positif dan signifikan terhadap kinerja karyawan. *Good corporate governance* berpengaruh positif dan signifikan terhadap kinerja karyawan melalui motivasi kerja. Profesionalisme kerja berpengaruh positif dan signifikan terhadap kinerja karyawan melalui motivasi kerja

**Kata Kunci : *Good corporate governance*, profesionalisme kerja, kinerja karyawan dan motivasi kerja.**