

ABSTRAK

Irma Suryani, **19101155310168**, jurusan manajemen tahun 2019, pengaruh Kerjasama Tim, Komunikasi dan Disiplin Kerja terhadap kinerja karyawan dibawah bimbingan Bapak Ronni Andri Wijaya, S.E, M.M Dan Rio Andika Putra. S.H.M.M

Penelitian ini bertujuan untuk mengetahui seberapa besar pengaruh pengaruh Kerjasama Tim, Komunikasi dan Disiplin Kerja terhadap kinerja karyawan Kantor PDAM Kota Padang. Metode yang digunakan adalah Structur Equation Modeling (SEM) dengan Partial Least Square (PLS) 3.0. Dengan mengendarkan kuesioner sebanyak 70 responden.

Hasil analisis data menyimpulkan, terdapat pengaruh positif yang signifikan antara variabel Kerjasama Tim terhadap variabel Kinerja karyawan. Terdapat pengaruh positif yang signifikan antara variabel Komunikasi terhadap variabel Kinerja karyawan. Terdapat pengaruh positif yang signifikan antara variabel Disiplin kerja terhadap variabel kinerja karyawan.

Kata Kunci :Kerjasama Tim, Komunikasi, Disiplin Kerja, Kinerja Karyawan

ABSTRACT

Irma Suryani, 19101155310168, majoring in management in 2019, the influence of Teamwork, Communication and Work Discipline on employee performance under the guidance of Mr. Ronni Andri Wijaya, S.E, M.M and Rio Andika Putra. S.H.M.M

This study aims to determine how much influence the influence of Teamwork, Communication and Work Discipline on the performance of employees of the Padang City PDAM Office. The method used is Structural Equation Modeling (SEM) with Partial Least Square (PLS) 3.0. By circulating a questionnaire of 70 respondents.

The results of the data analysis concluded that there was a significant positive effect between Teamwork variables on employee performance variables. There is a significant positive effect between the Communication variable on employee performance variables. There is a significant positive influence between work discipline variables on employee performance variables.

Keywords: Teamwork, Communication, Work Discipline, Employee Performance