

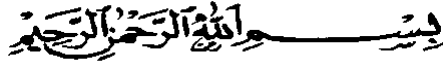
ABSTRACT

Roles Darma, 17101155310199, Management, 2022. The Effect of Knowledge Management and Knowledge Sharing on Employee Performance with Individual Innovation Capability as an Intervening variable at CV. Roles Gambir. Under the guidance of Mr. M. Afuan, SE,.MM and Mr. Yohan Fitriadi, S.H.I., MM.

This study examines how much influence Knowledge Management and Knowledge Sharing have on Employee Performance with Individual Innovation Capability as an Intervening variable at CV.Roles Gambir. Methods of data collection through surveys and questionnaires with a sample of 32 respondents from employees of CV. Roles Gambir. The analytical method used is SPSS 22.

The research results obtained by Knowledge Management have a positive and significant effect on Individual Innovation Capability, so H1 in this study is accepted, Knowledge Sharing has a positive and significant effect on Individual Innovation Capability, then H2 in this study is accepted, Knowledge Management has a positive and significant effect on employee performance , then H3 in this study is accepted, Knowledge Sharing has a positive and significant effect on employee performance, then H4 in this study is accepted, Individual Innovation Capability has a positive and significant effect on employee performance, then H5 in this study is accepted, Individual Innovation Capability mediates the relationship between Knowledge Management on employee performance, then H6 in this study is accepted, Individual Innovation Capability mediates the relationship between Knowledge Sharing on employee performance, then H7 in this study is accepted.

KATA PENGANTAR



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