

ABSTRAK

HUBUNGAN ANTARA *SELF EFFICACY* DENGAN *WORK ENGAGEMENT* PADA PEGAWAI DINAS PENDIDIKAN DAN KEBUDAYAAN KABUPATEN SIJUNJUNG

Penelitian ini bertujuan untuk mendapatkan data empiris mengenai hubungan antara *Self Efficacy* dengan *work engagement* pada Pegawai Dinas Pendidikan dan Kebudayaan Kabupaten Sijunjung. Penelitian ini menggunakan teknik sampling jenuh dengan jumlah sampel sebanyak 50 orang Pegawai yang berstatus PNS di Dinas Pendidikan dan Kebudayaan Kabupaten Sijunjung dan teknik pengumpulan data dilakukan dengan penyebaran skala *Self Efficacy* dan *Work Engagement*. Uji validitas dan reliabilitas pada penelitian ini menggunakan teknik *Alpha Cronbach*. Berdasarkan hasil analisis data, diperoleh nilai korelasi antara *Self Efficacy* dan *Work Engagement* sebesar 0,716 dengan taraf signifikansi 0,000 yang berarti hipotesis diterima. Kesimpulan : terdapat hubungan yang sedang dan signifikan antara *self efficacy* dengan *work engagement* pada pegawai di Dinas Pendidikan dan Kebudayaan Kabupaten Sijunjung dengan arah positif diantara kedua variabel, artinya jika *self efficacy* tinggi maka *work engagement* pada pegawai akan tinggi pula begitu juga sebaliknya, apabila *self efficacy* pegawai rendah maka *work engagement* pegawai juga akan semakin rendah.

Kata kunci : *Self Efficacy, Work Engagement, Pegawai*

ABSTRACT

SELF EFFICACY WITH WORK ENGAGEMENT ON EMPLOYEE IN THE EDUCATION AND CULTURAL SERVICE COUNTY OF SIJUNJUNG

The study was meant to get empirical data on the relationship between self efficacy with work engagement to the education and cultural service employees of siupese district. The study used an saturated sampling technique with the number of samples of as many as 50 high-profile civil servants in the education and cultural district and data gathering techniques performed by spreading the scale of self efficacy and work engagement. Tests of validity and religious ability on this study using the alpha cronbach technique. Based on the data analysis, the value of the correlation between self efficacy and work engagement amounted to 0.716 with a significance of 0,000 which means the hypothesis was accepted. The conclusion: there is a current and significant link between self efficacy and the work engagement of the education service and the success of the municipality in positive position between the two variables, which means if self efficacy was high then the work engagement of the clerk would be high as well as the other side if self efficacy was low then the work engagement would be lower.

Keywords : *Self efficacy, work Engagement, employee*